

Chapter 24

**PERSONNEL\***

**Article I. In General**

Sec. 24-1—24-20. Reserved.

**Article II. Residency Requirements**

Sec. 24-21. Purpose.

Sec. 24-22. Requirements.

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\*Cross reference—Administration, ch.2.



**ARTICLE I. IN GENERAL**

**Sec. 24-1—24-20. Reserved.**

**ARTICLE II. RESIDENCY REQUIREMENTS**

**Sec. 24-21. Purpose.**

The City Council hereby establishes a residency requirement for the rational purpose of:

- (a) Enhancement of the quality of employee performance by greater personal knowledge of his scope of responsibility and existing city conditions;
  - (b) Ready availability of emergency responders and other on-call positions.
- (Code 1993, § 12-1)

**Sec. 24-22. Requirements.**

The following residency requirements shall apply to city employees as identified:

- (a) All emergency responders (except Fire-Rescue-EMS Command Officers) must live within twenty (20) road miles of the city limits. This includes emergency responders in Fire-Rescue-EMS-Inspections, Electric Department, Police Detectives and all on-call positions in the Public Works Department. Any active employee who was employed in any position with the city prior to the effective date of the ordinance from which this section is derived shall be grandfathered.
- (b) Fire-Rescue-EMS-Inspections Command Officers must live within ten (10) road miles of the city limits. Employees of the Fire Department hired prior to the effective date of the ordinance from which this section is derived shall be grandfathered.
- (c) Anyone hired or promoted into the position of City Manager, Fire Chief, Police Chief, Director of Planning and Development, or Planner must live within the city limits within one (1) year of appointment into the position.
- (d) Anyone hired or promoted into the position of Codes Enforcement Officer or Codes and Inspections Administrator must live within the city's extraterritorial jurisdiction within one (1) year of appointment into the position.
- (e) Anyone hired or promoted into the position of Electric Utility Director must live on the city's electric system within one (1) year of appointment.
- (f) Anyone hired into the position of Public Works and Water Resources Director must live within the city limits within one (1) year of appointment into the position. Any active employee promoted into this position who was employed prior to the effective date of the ordinance from which this section is derived shall be grandfathered.

For certain key positions in the organization not already identified in this section, city residency may be a desired criterion for selection. In such cases, the degree of influence or

authority the position has over the quality of life in the community shall be a factor in determining whether city residency shall be given any consideration when choosing the best qualified candidate for the position.

(Code 1993, § 12-2; Ord. No. 98-19, 11-9-1998; Ord. No. 01-9, 9-10-2001; Ord. No. 05-17, § 1, 9-12-2005)

Chapter 25

**RESERVED**

